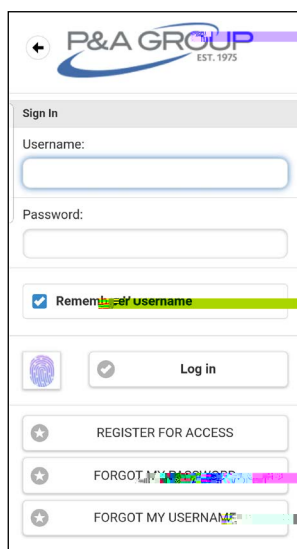


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1. Download our app on the _____ by searching "P&A Group."

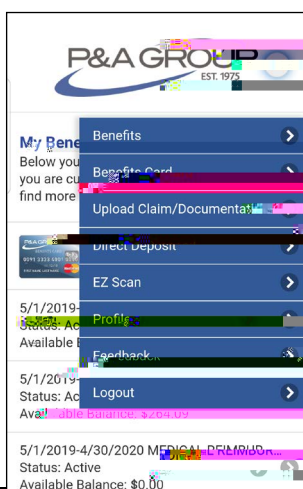
2. Benefits Account by



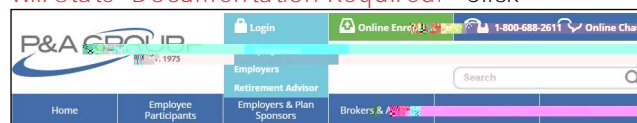
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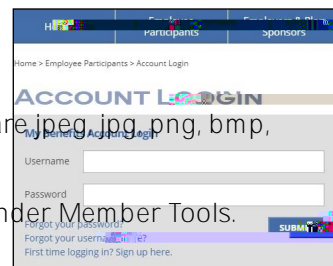


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tif, tif and pdf.

